

Growth Plan

Please return to Rev Louise Vincer, DDP Coordinator: ddp@lincoln.anglican.org

This Growth Plan is designed to help you clarify a shared focus within your church community.

- *You may find it helpful to use Faithful Worship, Confident Discipleship and Joyful Service as aids to focus your Goals and Priorities. Please speak to your Developing Discipleship Advisor if you need further clarification.*
- *The number of goals listed here is for guidance only – please add or delete the Goals & Priorities rows as necessary.*
- *If you have your own planning form, please make sure it covers the areas shown below.*
- *Information will be recorded on a spreadsheet and physically held in the Mission Community File by month of annual review*



Details			
Name of Church group/Mission Community: All Saints church Holbeach			
Deanery	Elloe East	Date of Annual Review if set:	Feb 22nd 2017
Form completed by (Role in parish)	Rev'd Rosamund Seal	DDP process led by....(names of DDAs if applicable)	John & Christine Leach
Contact email address	rosamund.seal@btinternet.com	Date:	Oct 2015 – Jan 2016

Our Vocation or Mission Statement (who the church is in this community)

- To prayerfully reach out and provide space for people to encounter God's love and compassion through our loving welcome, care and service.**
- Journeying together faithfully and prayerfully to serve God in the World, giving always of the best we can.**

Our Values

We wasted a lot of time and got lost trying to narrow these down!

Our Vision (what God is calling us to be in the next 5 years).

In 5 years' time we aim to be an intergenerational church at the heart of our community, helping to promote a town in which everyone can flourish, and where people can discover the extravagant love of God.

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Our Actions and how they relate to our Vision

Five Year Goals	One Year Priorities In a year's time April 2017 we aim to have:
<p>1) Development of a Junior Choir</p> <p>in order that: to boost the musical life of the church, to bring children into our robed choir and hopefully their parents into church and to provide the children with a free musical education.</p> <p>Intergenerational church</p>	<p>1) What A group of enthusiastic children in the choir and more on the waiting list</p> <p>So that Our musical & church life is enhanced,</p> <p>Success will be Greater joy in our worship and a more intergenerational congregation</p> <p>By Whom Musical director, the vicar and three other musically qualified members of the choir</p> <p>When begun April 2016</p>
<p>2) All-age Family Dog Walks</p> <p>in order that: something social and fun and low cost for all ages to interact together. Sometimes followed by a meal together.</p> <p>Intergenerational church</p>	<p>2) What Organizing a series of family dog walks – with or without children or dogs</p> <p>So that all ages can enjoy each other’s company and get to know each other in a more social environment and occasionally share a relaxed meal together</p> <p>Success will be People asking when the next one is!</p> <p>By Whom The Vicar</p> <p>When begun January 2015</p>
<p>3) A regular program of Bible Study and prayer</p> <p>in order that: To increase the number of people engaging with study and prayer</p> <p>Extravagant love of God</p>	<p>3) What A fortnightly prayer group and 4 study groups each year</p> <p>So that people are encouraged to form a close relationship with God and to share their faith with each other and people continue to come forward each year for Confirmation</p> <p>Success will be new people opting to join a 6 week course</p> <p>By Whom The vicar and curate and members of the ministry team</p> <p>When 3 other courses in addition to the traditional Lent course from 2015</p>
<p>4) Further development of Holbeach Community Larder</p>	<p>4) What Continuing to befriend and nurture relationships with clients of the Community</p>

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<p>in order that: Those we reach via the Community Larder come to experience the love of God through our welcome and care.</p> <p>Extravagant love of God</p>	<p>Larder</p> <p>So that they come to realise that the church and a life of faith may have something to offer them</p> <p>Success will be HCL clients and volunteers becoming involved in the life of the church</p> <p>By Whom All HCL volunteers who come from the church community</p> <p>When HCL began in 2013 but has developed considerably since then</p>
<p>5) Continue the initiative of an annual Flower Festival and St Nicholas Fayre</p> <p>in order that: involve the community in these new community events which also raise money for and raise the profile of the church.</p> <p>Promote a flourishing town</p>	<p>5) What Annual Flower Festival and St Nicholas Fayre</p> <p>So that The church and community work in partnership to raise money for the church and to provide low cost fun events for the local community to enjoy.</p> <p>Success will be Increased community enthusiasm for what the church does and an increased involvement by members of the community and community groups</p> <p>By Whom Each project is run by a committee made up of both church & community members</p> <p>When Flower festival reinstated 2014 and has got better every year since then. St Nicholas Fayre begun in 2014 to replace the old Holbeach Christmas Fayre which had failed.</p>
<p>6) Beautification of the churchyard</p> <p>in order that: to increase its attractiveness and promote it as an area for recreation and relaxation.</p> <p>Promote a flourishing town</p>	<p>6) What Works to repair railings, renew benches, develop the planting and make the cremated remains area more attractive</p> <p>So that The churchyard is even more attractive and welcoming than it already is.</p> <p>Success will be Visitors and Locals enjoying the environs of the church and an increasing local pride in our town</p> <p>By Whom Holbeach in Bloom in partnership with the church</p> <p>When Holbeach in Bloom already work very hard in the churchyard but a grant of £10,000 from TESCO in March 2016 is now enabling further work</p>

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Action to share this widely amongst our churches and communities includes:

Articles in our parish magazine and the local press plus inviting people to be involved.

The above 6 projects have already started

Other projects we have started

1. Following the success of the fish and chip supper and quiz we have held for the last two years to raise money for Christian Aid week we plan to have three others each year to raise money for the church. A number of non-churchgoers join us for these quizzes. They are an enjoyable way of raising money from a wider range of different pockets and a small team of people from the church are keen to run them! - **Intergenerational church**
2. Following the success of the soup and cheese lunches we held during lent in 2016 for our Lent charity we plan on continuing to hold these once a month to raise money for the church – a number of non-churchgoers join us for lunches and enjoy the social contact. - **Intergenerational church & extravagant love of God**
3. To invite our baptism families to an annual reunion with a short act of worship and tea and to see if there is any mileage in running a monthly toddler praise service – to increase the response of young families to the church. The first of these is planned for July 2016. - **Intergenerational church**

Other projects we have in mind

4. To occasionally put on a Sunday lunch after our church service – to increase the fellowship especially for those who live alone.
5. To hold more social events each year – ideas include a barn dance,
6. To develop a welcome pack for the significant number of new houses being built in Holbeach – to show we care and to promote the town - **promote a flourishing town**
7. 'Wedding on a budget wedding show' - to be held in conjunction with the Break charity shop wedding boutique on 24th September.
8. To develop a Facebook page
9. To do some further updating of our website